



## SUMMER STAFF COVENANT

This document is an agreement between \_\_\_\_\_ and the National Staff of World Changers. When signed by both parties, this instrument becomes a behavioral covenant. Failure to comply with the terms herein may result in early dismissal.

Assigned to: \_\_\_\_\_ **Team**

1. I, \_\_\_\_\_, agree to serve on the \_\_\_\_\_ **Team** in the position of \_\_\_\_\_. I understand I am expected to arrive for training on \_\_\_\_\_ and will be free to leave on \_\_\_\_\_. This includes Summer Staff Training and Summer Staff Debriefing.
2. I understand my salary for the period is based on the actual days I am employed. I am employed at a weekly rate of \_\_\_\_\_ for weeks I am at training or a project and that I am not paid for the weeks I do not have a project. I understand all travel, lodging and meal expenses are paid when I am not at a project.
3. I understand I will not have student missionary secondary insurance with World Changers. I have been advised to carry personal primary insurance. Workers compensation benefits are available.
4. I agree to comply with appropriate dress (see staff manual) and physical appearance for both the World Changers ministry sites and World Changers Gathering environments.
5. As a World Changers summer staff member, I realize that I am and desire to be an instrument through which the Lord will minister to the needs of students and adults who attend World Changers projects. In order to be spiritually & physically refreshed and at my greatest potential for those I am working with and serving, I will...
  - ...seek the daily renewal of my spirit through the practice of spiritual disciplines during the summer;
  - ...attend all project Gatherings and make myself available for ministry with students and adults;
  - ...refrain from the use of inappropriate and offensive language or behavior;
  - ...refrain from the possession of and consumption of alcohol and the use of tobacco or illegal drugs;
  - ...contribute to the unity of the staff by refraining from the pursuit and development of exclusive relationships;
  - ...be a supportive team member and work quickly and responsibly for the resolution of conflict;
  - ...seek to maintain my physical strength by being in bed at a reasonable hour;
  - ...give myself fully to my staff responsibilities in order that I may grow as a minister in every possible way;
  - ...abstain from wearing excessive earrings or other body piercings during the summer (for female staffers);
  - ...abstain from wearing earrings or other body piercings during the summer (for male staffers);
  - ...not obtain any new body piercing or tattoos;
  - ...abstain from any gambling activity;
  - ...abstain from bringing or purchasing weapons;
  - ...abstain from any other behavior that would bring disgrace to Jesus Christ or World ChangersI agree to be present for all contracted time, unless I have been preapproved for absence because of a major event that involves my immediate family. I have listed those preapproved dates here:  
\_\_\_\_\_
6. I agree to pay all fines, tickets or fees that are a result of any action of my own that would be deemed unlawful.
7. I understand that if my contact information changes it is my responsibility to contact Brookelyn Flatt.
8. Intellectual property and copyrights: All materials prepared while you work for World Changers, including but not limited to documents, images, video and computer/data files and any derivative material related thereto are considered the property of World Changers and World Changers reserves all rights to material prepared by you under terms of this agreement.
9. Baptist Faith and Message: In accountability to World Changers, I covenant to carry out my responsibilities in accordance with and not contrary to the current edition of *The Baptist Faith and Message* as adopted by the Southern Baptist Convention.
10. If, at any time, I cannot fulfill these responsibilities, I will contact Brookelyn Flatt or my National Staff person immediately.

Signed:

Date:

Signed:

Date: